## 2017 Giving By Numbers

Type of	Value
Contribution	
Cash:	\$17,510990
contributions	
Contributions as	1.4%
% of EBIT*	
Time: employee	\$294,560
volunteering	
during paid	
working hours	
In-kind giving:	\$573,889
Management	\$118,775
Overheads:	

<sup>\*</sup> Annual giving target = 1 percent of EBIT

