



Consolidated EEO-1 Report for Entergy Services, LLC

The following Consolidated EEO-1 Report excerpt reflects workforce information of Entergy Corporation subsidiary employers as of Dec. 31, 2022, provided to the Equal Employment Opportunity Commission as part of Entergy's annual compliance survey response mandated by federal statute and regulations. The EEO-1 Report is one component of our Diversity, Inclusion and Belonging disclosures and should be read in conjunction with our other DIB information, including the DIB discussions in our Integrated Report and other social and sustainability information available on our website, [entergy.com](https://www.entergy.com).

The EEO-1 Report requires employers to count and report all employees by race/ethnicity (seven categories) and gender (two categories) using broad job categories defined by the federal government. This requires employers to aggregate and report data on hundreds of unique job titles into single job categories, sometimes using different interpretations and approaches. The report reflects workforce data at a fixed point in time and is organized according to EEOC-mandated job categories that do not fully reflect how the workforces at Entergy subsidiaries are organized. Accordingly, the EEO-1 Report does not have the level of granularity necessary for detailed assessment of our workforce or our diversity performance, as it uses categories different than our internal organizational reporting and how we measure our progress relative to Diversity, Inclusion and Belonging.

The following pages display Entergy's employment data for the most recent three years available.



2022 employment data

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 8299740				EMPLOYER NAME ENTERGY CORPORATION											
ADDRESS 639 LOYOLA AVENUE								CITY/TOWN NEW ORLEANS				STATE LA		ZIP CODE 70113	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN				STATE		ZIP CODE	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 720570912															
SECTION G – NAICS INFORMATION 221122 - Electric Power Distribution															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	8	5	210	31	5	1	0	5	65	19	7	0	0	1	357
First/Mid-Level Officials and Managers	23	7	850	93	27	2	7	16	223	66	11	0	0	3	1328
Professionals	108	45	2071	371	127	5	13	67	797	311	63	0	10	29	4017
Technicians	11	5	331	47	2	0	0	11	55	20	1	0	1	0	484
Sales Workers	0	0	8	1	0	0	0	0	1	1	0	0	0	0	11
Administrative Support Workers	1	12	32	20	0	0	1	0	339	218	1	0	2	8	634
Craft Workers	84	2	2748	383	20	1	24	47	56	26	0	0	0	1	3392
Operatives	9	2	459	102	2	0	3	20	35	11	0	0	0	2	645
Laborers and Helpers	14	0	183	77	2	0	1	6	11	6	0	0	1	0	301
Service Workers	6	3	260	140	2	0	0	7	34	83	1	0	0	2	538
CURRENT 2022 REPORTING YEAR TOTAL	264	81	7152	1265	187	9	49	179	1616	761	84	0	14	46	11707
PRIOR 2021 REPORTING YEAR TOTAL	267	72	7735	1309	181	8	44	175	1727	721	72	0	12	46	12369
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2022 - 12/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															



2021 employment data

CO= 8299740
U= 8299740

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. ENTERGY CORPORATION
639 LOYOLA AVENUE
NEW ORLEANS, LA 70113

2.a. ENTERGY CORPORATION
639 LOYOLA AVENUE
NEW ORLEANS, LA 70113

c. EIN= 720570912

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 809749005

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 221122 - Electric Power Distribution

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	7	4	224	31	1	5	0	5	65	17	0	8	0	0	367
FIRST/MID OFFICIALS & MGRS	27	5	943	92	1	29	6	17	225	57	0	11	0	3	1416
PROFESSIONALS	113	43	2266	375	5	118	11	61	864	298	0	50	8	27	4239
TECHNICIANS	10	2	340	51	0	1	0	12	62	16	0	0	1	2	497
SALES WORKERS	0	0	6	1	0	0	0	0	2	0	0	0	0	0	9
ADMINISTRATIVE SUPPORT	1	11	33	19	0	0	1	0	339	209	0	1	2	9	625
CRAFT WORKERS	79	3	2938	406	0	23	23	58	58	18	0	1	1	1	3609
OPERATIVES	6	0	462	103	0	2	0	10	46	13	0	0	0	0	642
LABORERS & HELPERS	12	1	163	72	1	1	1	3	16	6	0	0	0	1	277
SERVICE WORKERS	12	3	360	159	0	2	2	9	50	87	0	1	0	3	688
TOTAL	267	72	7735	1309	8	181	44	175	1727	721	0	72	12	46	12369
PREVIOUS REPORT TOTAL	293	73	8590	1336	6	201	47	161	1854	714	0	72	11	41	13399

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFIED DATE (EST): 5/17/2022 12:33 PM



2020 employment data

CO= 8299740
U= 8299740

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

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639 LOYOLA AVENUE
NEW ORLEANS, LA 70113

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c. EIN= 720570912

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 809749005

SECTION E - ESTABLISHMENT INFORMATION
NAICS: 221122 - Electric Power Distribution

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	7	5	225	31	0	6	0	4	66	13	0	5	0	0	362
FIRST/MID OFFICIALS & MGRS	18	3	996	81	1	25	5	12	218	47	0	7	0	3	1416
PROFESSIONALS	128	44	2472	353	4	136	11	56	878	272	0	55	8	23	4440
TECHNICIANS	12	3	412	55	0	1	0	11	64	15	0	1	1	2	577
SALES WORKERS	0	0	9	1	0	0	0	0	3	0	0	0	0	0	13
ADMINISTRATIVE SUPPORT	0	11	58	29	0	0	2	0	427	245	0	2	1	7	782
CRAFT WORKERS	82	2	3282	446	1	24	22	54	69	14	0	1	1	1	3999
OPERATIVES	5	0	484	84	0	4	3	8	45	11	0	0	0	0	644
LABORERS & HELPERS	8	1	152	69	0	2	0	3	19	5	0	0	0	1	260
SERVICE WORKERS	33	4	500	187	0	3	4	13	65	92	0	1	0	4	906
TOTAL	293	73	8590	1336	6	201	47	161	1854	714	0	72	11	41	13399
PREVIOUS REPORT TOTAL	278	67	8784	1330	5	199	44	156	1872	715	0	70	10	39	13569

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020
SECTION G - CERTIFICATION

CERTIFIED DATE [EST]: 8/13/2021 9:00 AM